

**Training Business Network, S.L.**  
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28<sup>th</sup> of April, 2022

H.E. António Guterres

Secretary-General

United Nations

New York, NY 10017

USA

Dear Mr. Secretary-General,

I am pleased to confirm that **Training Business Network, S.L.** supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

**Training Business Network, S.L.** will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

  
Carlos-Javier Díaz Sanz

**TRAINING BUSINESS NETWORK, S.L.**

**CIF. B02838233**

Training Business Network, S.L. CEO  
C/Comandante Fontanes, nº1-1º -15003, A Coruña

## LETTER FROM THE CEO

We are making it happen. Since day one, there was never any doubt that we would work every day to ensure that every one of our students was a little closer to being what they wanted to be...to get into that trade, that job, or that profession that would make them happy. And yes, we are achieving this together.

2021 was a particularly important year for us. It was the year in which we joined forces. Our engine, schools and all professionals came together to create a common platform: Northius.

A year to grow and to unite all the participants under the same common objective: quality training targeted at improving employability.

Furthermore, 2021 saw our faithful commitment to sustainability put down in writing. We say in writing because it has, for us, always been present, from two perspectives:

- Because our work is directly linked to number 4 of the United Nations Sustainable Development Goals (SDGs): quality education; because we understand that education is not only a tool to train professionals but a tool to change lives, to increase people's opportunities and, in short, a way to improve entire societies.
- Because for us business and sustainability do not go hand in hand: they are the same thing. Because we do not believe in a business that is not sustainable in all its aspects, nor do we believe in sustainability that is not profitable for all parties involved. We are convinced that the best future is built with a comprehensive strategy that includes environmental, social and governance factors.

As CEO of Northius, I could not be prouder of all that we have achieved so far. Everything we have accomplished and all the lives we have changed.

I am also proud of all the people working in our group and who have been able to adapt, evolve and anticipate a changing world that needs passion, perseverance, and a vision of the future.

What is more, I am proud to join to the United Nations Global Compact and officially commit ourselves to the development of a model of sustainable future, responsible for the environment and lasting over time. A future in which, through quality training, each person can be what they have always wanted to be

**TRAINING BUSINESS NETWORK, S.L.**

Carlos Javier Díaz Sanz

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